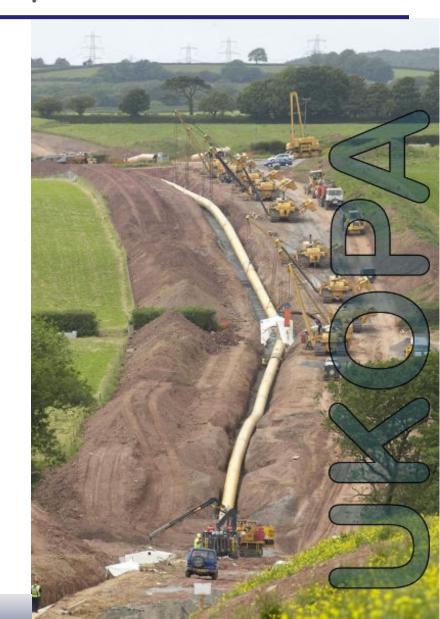
UKOPAUnited Kingdom Onshore Pipeline Operators' Association

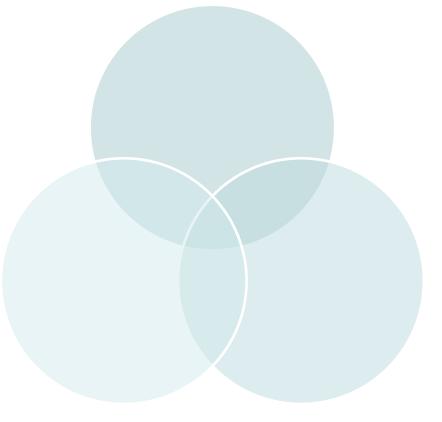
Right result, wrong process



Offences by Companies



Corporate Manslaughter/Homicide



Health and Safety at Work etc Act 1974

s.2 – employees

s.3 – non-employees

(contractors, public, visitors)

HSWA* section 3

HSWA*

section 2

Guilty until proven innocent





- o "... it shall be for the accused to prove ... that it was not practicable or not reasonably practicable to do more than was in fact done to satisfy the duty or requirement, or that there was no better practicable means than was in fact used to satisfy the duty or requirement."
- Section 40 HSWA



Communication, Coordination and Cooperation

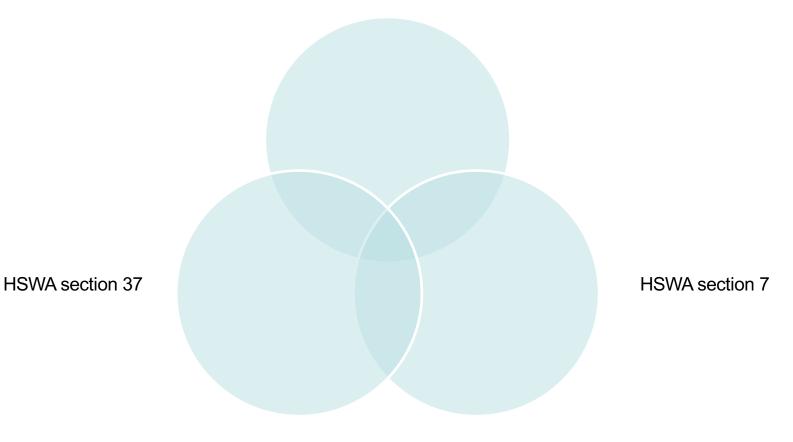
- The '3 Cs':
 - Communication
 - Coordination
 - Cooperation
- What is each entity doing 'on the ground'?
- Does each entity know what everyone else is doing?
- How confident are you each entity would give the same explanation of arrangements to HSE if there was a problem?
- Differences between criminal H&S requirements and contractual obligations







Gross Negligence Manslaughter/Culpable Homicide



2024





It shall be the duty:



Section 37 HSWA



- Where an offence ...
 committed by a
 body corporate is
 proved to have been
 committed with the:
- consent or connivance of, or
- to have been attributable to any neglect

- on the part of any:
- director,
- manager,
- secretary,
- other similar officer of the body corporate, or
- a person who was purporting to act in any such capacity,

he / she as well as the body corporate shall be guilty of that offence and shall be liable to be proceeded against and punished accordingly...