



Royal Academy
of Engineering

Graduate Engineering
Engagement Programme

The Graduate Engineering Engagement Programme (GEEP)

UKOPA

@RAEngNews

| www.raeng.org.uk

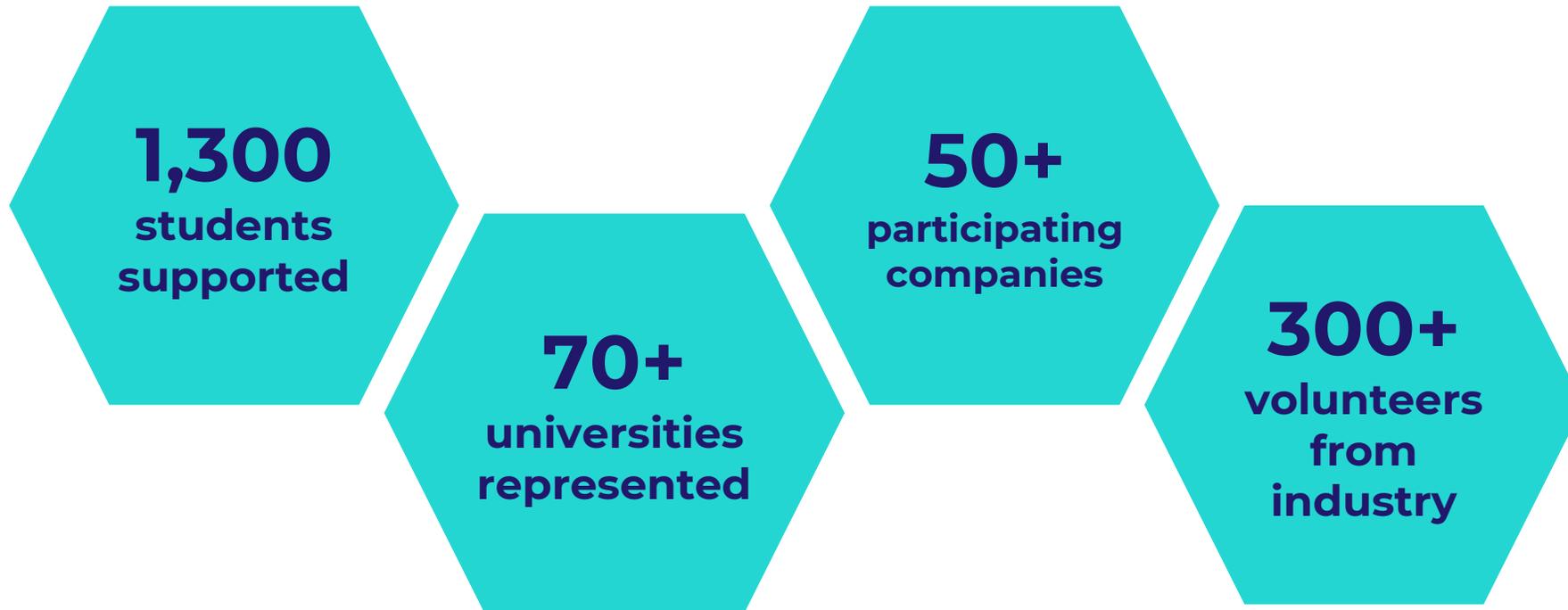


**Harnessing the power of
engineering to build
a sustainable society and
an inclusive economy that
works for everyone**

The GEEP journey so far

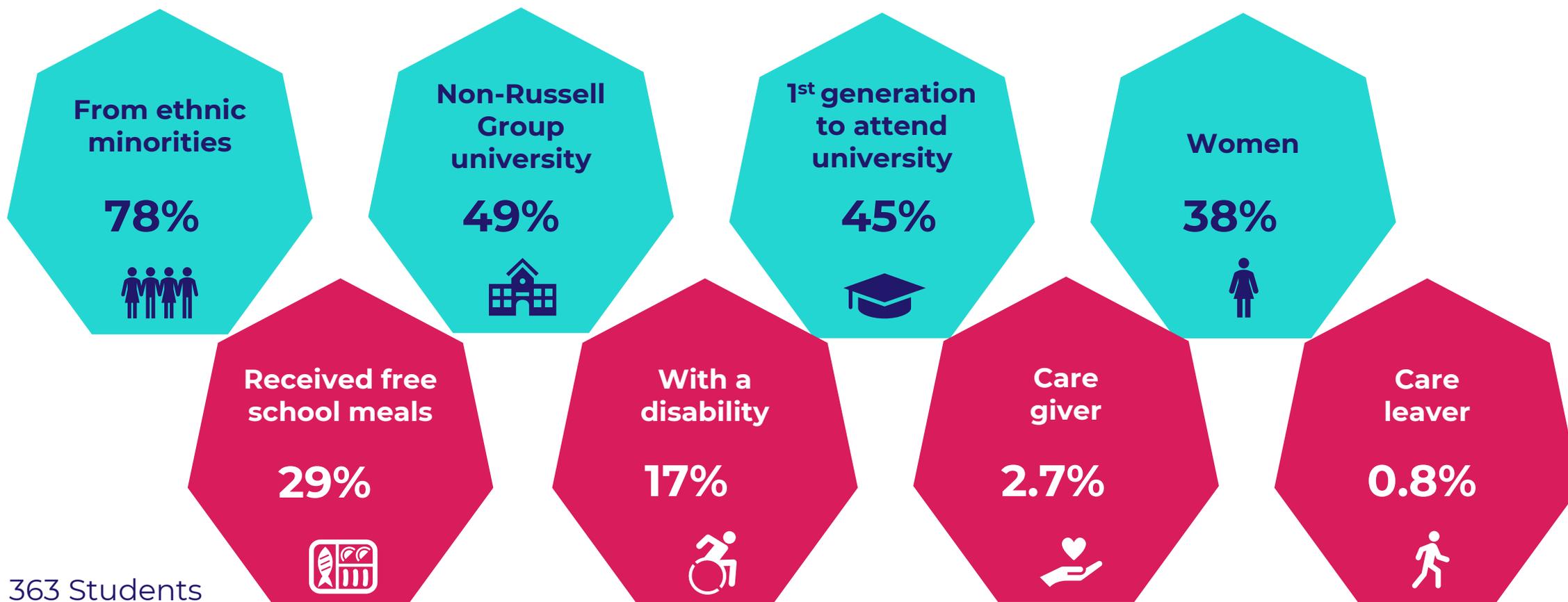


GEEP over the years





Students 2024-2025



363 Students



2024-2025 Industry Partners

AB Dynamics

Amey

Atelier Ten

BAM

BP

COWI

Fugro

ITP Aero

JohnsonMatthey

MicrofluidX

National Grid

Rolls-Royce

UKOPA

Useful Simple Trust

Veolia

WSP

ZurichEngineering





GEEP Timeline 2024-25

October	Kickoff presentations – Academy & companies			Training for mentors 10, 16, 22 Oct		
November	Explore 6 Nov	Masterclass 13 Nov	Pathways* 19 Nov	Bootcamp 22 Nov (Academy)	Explore 27 Nov	
December	Masterclass x 2 3 Dec (Newcastle)		D&I Deep Dive 1 4 or 5 Dec	Pathways 10 Dec	Masterclass 12 Dec	
January	Explore 15 Jan	D&I Deep Dive <i>drop-in</i> 16 Jan	Pathways 21 Jan	Bootcamp 23 Jan (Sunbury-on-Thames, bp)		Masterclass 29 Jan
February	Explore** 4 Feb	Masterclass x 2 7 Feb (Academy)	D&I Deep Dive 2 11 or 13 Feb	Mentors <i>meet-up</i> 11 or 19 or 27 Feb	Pathways 19 Feb (Manchester)	Bootcamp 27 Feb (Edinburgh)
March	Explore 5 Mar	D&I Conference 6 Mar	Masterclass 12 Mar	Bootcamp 18 Mar (Birmingham, WSP)	Pathways 26 Mar	
April	Masterclass - Networking 2 Apr (Bath)		D&I Deep Dive 3 4 April (London)		Explore 8 Apr	
May	Mid-programme check-in – Academy & companies					
June	D&I Deep Dive for mentors TBC		Pathways 11 Jun		Masterclass 16 Jun	
July	GEEP 10-year anniversary event & graduation					

* Event for the GEEP Ambassadors only

** Event for the Academy Fellows only



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Pathways – sharing stories

The screenshot shows a Zoom meeting window with the following elements:

- Zoom Meeting Header:** Includes the Zoom logo, window title "Zoom Meeting", and standard window controls (minimize, maximize, close).
- Recording Indicator:** A green checkmark and "Recording..." with a pause button.
- Participant Grid:** A grid of video thumbnails for participants:
 - Top row: Shilpa - GEEP team (sh...), Daniel Brockman - Fu..., [muted], [muted], [muted], [muted].
 - Middle row: Joe - GEEP team, Lynsey McEwan - Johnson Matthey (background: JM logo, science, enhancing life), Anna National Grid Electricity Transmission.
 - Bottom row: Gunay, Maria Kalli - MFX (background: mfx logo), Jasper Barrett - AB Dynamics.
- Control Bar:** Located at the bottom, containing icons for Unmute, Stop Video, Security, Participants (57), Share Screen, Summary, AI Companion, Reactions, Apps, Whiteboards, Notes, More, and a red Leave button.



Benefits of participating in GEEP

STUDENTS

- Insight into career options
- Confidence and corporate awareness
- Social capital within industry

COMPANIES

- Recruitment
- Better team players & line managers
- Tailored support & community in D&I journey

VOLUNTEERS

- Continuing professional development
- Increased visibility
- Contribution to social change



Upcoming

- **2 April Masterclass – 9am-5pm, University of Bath**
- 4 April D&I Deep Dive – 10am-2pm, Royal Academy of Engineering offices, London
- **11 June GEEP Pathways – online 4pm-6pm**
- **16 June GEEP Masterclass (mock interviews) – online 4pm-6pm**
- TBC June Building mentoring confidence – online
- 4 July GEEP Graduation – 9am-5pm Royal Academy of Engineering offices, London
- TBC September, GEEP 10-year Anniversary – in-person



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**Let's improve
#EngDiversity
together!**



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