

Time Out For Safety

“Ensuring all
our staff go
home safe
at the end
of the day”

TOFS provides an opportunity to discuss safety issues and concerns.

Please use TOFS to raise awareness of activities that could place your staff at risk.

Week 34

Monday 15 August 2016

Devonport Operational Safety Team

Agenda for this week

- Army officers set fire to accommodation
- Safety lens update
- H&S Training weekly update
- HSE prosecution
- Near miss at St Levan's Gate
- Skip waste issue
- Accidents
- Workplace fatalities
- Selling goods online
- Requesting emergency services
- Summer competitions
-and finally

Please don't forget to enter attendance figures and any issues raised into the TOFS database!

The 'Feedback to Team' icon on the TOFS Database Main Menu provides updates to any issues previously entered into the database.

If you have any suggestions or articles for future TOFS, please contact The Safety Improvement Culture Team.

Tel: ext. 4496

Email:

~Marine.Devonport.Safety Culture Team

Visit:

SCIT Office,
N081 (North of the Red Brick Building)



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**HOME SAFE
EVERYDAY**





Army officers set fire to Barracks

Sponsored by: Mark Thompson, Safety Engineer

Two officers attempting to settle a disagreement by duelling with flares at a British Army base have set fire to the officer's mess.

The officers decided the solution to their argument was to each take a kayak into the swimming pool and fire flare guns at each other at the Allenby Barracks in Bovington. One of the flares hit the barracks and set the seven-story building alight.

Unfortunately, when personnel tried to put out the fire, sources said the base's fire hoses had been shut off due to fears over Legionnaires disease following an outbreak on the base in January. They attempted to put the fire out with a CO₂ fire extinguisher but after failing were forced to call the Dorset and Wiltshire Fire and Rescue Service just before midnight on 26 July 2016.

Ten fire crews arrived at the base from across the county to tackle the blaze which was on the top floor. Sources at the base said the fire service used water from the swimming pool, emptying it as they tackled the fire. They said the building was unusable and the ground floor remained underwater. Louise Knox, Media Communications Manager for Dorset and Wiltshire Fire and Rescue Service, said the fire was put out by 1:50am and the cause of the fire “remains under investigation”.

A British Army spokesperson said: “We can confirm a fire occurred on Friday evening at Bovington Camp, Dorset Fire & Rescue attended the fire. There was some damage but no one was injured, while an investigation is taking place it would be inappropriate to comment further.”



Discussion points



An example of impaired judgment due to alcohol consumption!!

Someone decided to isolate the fire fighting water supply rather than dealing with the Legionnaire's disease in the water tank.

When they made that decision do you think they considered every outcome?

The incident occurred when many of the residents were out of the building attending the mess ball - the consequences of this incident might have been far more serious if the barracks had been full of personnel.

The Army spokesperson seems to 'play down' this incident - why do you think this is?



Safety Lens engagement update

Sponsored by: Naomi Slade, Business Psychologist

All the safety lens engagement sessions for 2016 have now taken place. A big 'thank you' to the 144 people who attended the sessions!

The Safety Culture Team ran 23 sessions in total from May until July with two of those being held in Keynsham. All business units across the Devonport site were represented at the sessions.

The sessions went well and the team was really pleased with the participation that took place. They captured a whopping 620 comments throughout the sessions and are now in the process of analysing the data in order to feedback to you through TOFS in September.

The safety lens is an important way in which we can learn lessons and without your participation this would not have been possible. Thank you again to all those who attended.



Health & Safety Training weekly update

Sponsored by: Devonport Operational Safety Team

Health & Safety Training is fundamental to safe operations on site.

It is vital that we keep our training in date and there is a calling system in place.

Over the next two weeks the following course are taking place.

Confined Space Awareness - Mandatory for all who work within confined spaces/entry tanks

Fire Safety Training - Mandatory for all Industrial employees

Noise, Vibration & COSHH Awareness - Mandatory for all industrial employees and their responsible Line Managers

Manual Handling - Mandatory for all industrial employees

Hot Work Training - Mandatory for all hot workers and their sentries

Safety Harness Training - For users of safety harnesses

It is important that, if you are booked on a course, you attend. Thank you to those who always respond to a calling notice as failure to attend prevents another employee of the chance to attend safety training

We also have the apprentices' annual training taking place. Ensuring our apprentices receive all of their mandatory training is a major exercise every year.

To enquire about courses and their availability contact one of the following:

~Marine.Devonport.Health & Safety Training
Kat Barber ext 4305 or Dave Yates ext 3299.

This week's featured HSE prosecution

Sponsored by: Devonport Operational Safety Team

Why COSHH assessments are important

Below is a press release from the Health & Safety Executive for a prosecution that took place on the 28 July 2016.

Worker dies from toxic gas

A medicinal herbal manufacturing company in Lincolnshire has been fined after a worker died from exposure to a toxic gas.

Leicester Crown Court heard Karl Brader, 50, was working for Herbs in a Bottle Limited. He was using cleaning chemicals to clean a changing room when he was exposed to a toxic gas (likely to be chlorine) and died at the scene.

An investigation by the Health and Safety Executive (HSE) into the incident which occurred on 2 September 2014 found that Mr Brader had not been trained in the safe use of chemicals and no company Control of Substances Hazardous to Health (COSHH) assessment had been carried out.

Herbs in a Bottle Limited, of Bourne End, Essendine, Lincolnshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work Act 1974, and Regulation 6(1)(a) of the Control of Substances Hazardous to Health Regulations 2002, and was fined £45000 and ordered to pay full costs of £4,842.

HM Inspector Stephen Farthing said: “This was a tragic industrial incident that was entirely preventable had suitable precautions been taken. Karl Brader had not received any training in the

safe use of hazardous chemicals and as a result died from the exposure to a toxic gas.

“Companies should ensure that they assess all the risks associated with the use of dangerous chemical and that exposure to their employees is either eliminated or minimised.”

Discussion points



A simple task of cleaning a room led to a fatality at work.

Even commonly used cleaning products can produce harmful effects if used in an enclosed space without ventilation.

Are we fully conversant with the chemicals we use at work?

Are COSHH assessments for chemicals used in your place of work regularly checked and briefed?

Does your team know where COSHH assessments are held? (If not, now is a good time to provide this information).

Is there anything in your work area that could be done to raise awareness that some chemicals, paints, etc can be harmful if not used/stored correctly?

Near miss at St Levan Gate

Sponsored by: Devonport Operational Safety Team

Two events logged in Airswweb this week show how distractions or frustration can put people in danger. This is how they were reported as OEFs in the system.

St Levan Gate, 4 August at 16.44, Airswweb event 87065

A young male Babcock employee dressed in a grey suit exited St Levan Gate whilst looking at his smartphone. He was not paying full attention when crossing the road. He saw an opportunity to cross the road towards the Avondale Pub as cars were indicating and turning right from St Levan road into Saltash road. As he started to cross, two cyclists on mountain bikes cycling at speed from the direction of Albert Gate, rode through the red light undertaking many stationary cars in the process. The first skidded violently and narrowly missed the young man, he even shouted abuse at the young man (for not paying attention, I presume) even though he'd clearly cycled through the red light. The second cyclist swerved around the pedestrian. It might be a good idea to put some signage near the exit warning people to stay alert and of the hazards that exist in this area.

St Levan Gate, 9 August at 07.24, Airswweb event 87062

A car travelling at excess speed narrowly avoided a pedestrian pushing a cycle across the road towards St Levan Gate. The pedestrian did not wait for the 'green man' to appear but took a chance and failed to see the speeding car. If the two or three Babcock employees waiting to cross had not shouted a loud warning to the pedestrian he would have been 'wiped out' by the car - it was that close!!

This is the second really close call I've witnessed in recent days with people clearly taking chances when crossing as they need to clock in on time (or rush home). I believe this risk taking behaviour is driven by the long periods pedestrians have to wait for the 'green man' to appear on the pelican crossing lights. The lights here seem to prioritise traffic over pedestrians. I will contact Plymouth City Council's traffic department with my concerns.

SCIT comment

The individual who reported these events has contacted Plymouth City Council and asked if the priority of the lights could be changed to enable a more frequent pedestrian flow during in and out muster peak times. This could remove the frustration that makes people run between moving cars.

Whether arriving at work or going home the target is to arrive safely. Why put that at risk in a contest with vehicles where pedestrians always lose?

One major cause of us all making a simple 'human error' is time pressure. This is also known as an 'error trap' - something which can cause us to make a bad decision that could lead to something far more serious.

Those of us who saw Jason Anker may remember his gift of five seconds. How many of us actually take five seconds to check before crossing busy roads near our gates?



Skip waste

Sponsored by: Jamie McLaren - Smith, Environmental Manager

A member of Babcock staff noticed contractors placing empty oil drums in a blue Babcock general waste skip. He did not think this was the correct place for them so raised an OEF to highlight his concerns.

On inspection numerous hazardous goods were found in the skip, including items that did not arise from work activities. Namely: paint tins, aerosols, oil drums, chemical packaging, heavily soiled PPE, stones, a paving slab and a large petrol lawn mower- which still contained a quantity of petrol.

There were also many items that can easily be recycled such as plastic bottles, timber and cardboard.

The actions of those who put these items in the skip could have led to a serious incident; the combination of hazardous items on a hot day with potential sources for ignition nearby was a significant fire risk.

Only items you would throw in your own 'brown bin' at home can be placed in general waste skips- things that can be either landfilled or incinerated in the Energy from Waste plant.

All hazardous wastes, which include containers that had once contained hazardous substances (eg. chemicals and oils) or soiled PPE must be disposed of through the on-site Industrial Waste Transfer Facility. You can request hazardous waste disposal using form WSS(D)-FM-095 which can be found on Agility.

It is essential that the correct waste types are put in company skips.





This week's accidents

Total accidents	98 to date	6 in week
	LAST YEAR	
	100 to date	7 in week

Lost time accidents	16 to date	1 in week
	LAST YEAR	
	19 to date	2 in week

Lost Time Accidents					
Location	Part of Body	Nature of Injury	Direct Cause of	Type of Person	Brief Description of Accident
4 Basin N	Feet / Toes	Fracture	Struck by Falling / Flying	Babcock Industrial	IP was packing mobile crane away when outrigger pad fell onto top of his foot causing injury (chipped bone).
Other Accidents					
HMS Vanguard	Leg / Ankle	Strain / Sprain	Fall on the Level	Babcock Non Industrial	IP stepped off staging for ladder up to let onto casing, didn't notice tiles missing due to poor lighting and rolled ankle on edge.
HMS Albion	Arm / Wrist / Shoulder	Cuts & Bruises	Step / Strike Against Object	Babcock Industrial	IP was removing insulation from cables by hand when it released easier than expected causing his elbow to hit door frame.
HMS Northumberland	Leg / Ankle	Cuts & Bruises	Fall on the Level	Contractor	IP was de rigging rescue kit and on passing cable locker the temp hatch cover moved resulting in his leg falling into the locker injuring leg/knee
PCD N102	Trunk / Back	Strain / Sprain	Lifting Strain	Babcock Industrial	IP was pulling a jet vac hose up to level 2 with a colleague and as he was tying it off felt a pain in lower back.
HMS Argyll	Trunk / Back	Cuts & Bruises	Falling from Other Heights	Babcock Industrial	IP was working on first step of a 3 step ladder re-preserving deck head and whilst he was leaning over pipe work the ladder slipped causing him to fall onto seating frame work on the deck bruising his ribs.

No reduction in workplace fatalities

Sponsored by: Kevin Dwyer, HR Director

Over the past months, TOFS has featured a HSE prosecution each week which sadly reports on a workplace fatality. The subsequent HSE investigation looks at what went wrong, who is accountable, (followed by an appearance in court) what preventative measures should have been taken and what steps need to be taken immediately to prevent reoccurrence.

A report by the CIPD, (Chartered Institute of Personnel and Development) a professional body for HR and people development, highlights the fact that the number of workplace deaths in the UK are not reducing.

The CIPD go on to say that organisations need top-down commitment to protecting staff and preventing accidents.

The recent wall collapse at a recycling yard leading to the tragic deaths of five workers in Birmingham is an unfortunate reminder to all employers about the constant risk of work-related injuries and industrial accidents.

The men were working when blocks of the 15ft concrete wall fell on them. All five were pronounced dead at the scene – a sixth man escaped with a broken leg. Sadly, it is not unheard of for multiple fatalities and injuries to occur in a single work incident and the numbers being killed in such situations has again started to increase.

Provisional Health and Safety Executive figures indicate that 144 people were killed while at work in 2015/16, slightly up from the 142 killed in the preceding year. This is a fraction of the numbers killed on the road each year, and the UK still has the second lowest rate of recorded workplace

deaths of any country in Europe. In 20 years the number of UK workplace fatalities has halved but still we see someone die every three days in a work-related accident.

In the North West region alone last year, 104 prosecutions were brought following accidents in the workplace and work-related injuries. Penalties vary but will almost definitely include a substantial fine (sometimes in the six or seven-figure bracket) or even prison for those found to have been negligent. Employers should be aware that an incident on their premises may be subjected to a criminal, as well as a civil, investigation.

Company boards should lead the way on safety, getting involved visibly to encourage compliance and ensuring there are mechanisms to check how work is being done day-to-day. They need to lead by example on safety initiatives and drive through the compliance culture in their organisations, stressing that the rules are there to be followed to the letter (and monitored) to ensure safety throughout the business.

Employers can check prevailing industry guidelines and standards across their sector. They need to carry out regular inspections and maintain a continuous programme of training and support for staff. They should not assume that employees are undertaking tasks in the way they were instructed and that safe systems of work are actually being followed – and they should never rely on ‘good old common sense’ ensuring that workers will operate safely.

For the full article use this link:

[CIPD No reduction in workplace fatalities](#)



Selling goods online? Seller beware!

Sponsored by: John Ham, Support Engineer

John contacted the SCIT to tell of a recent experience he encountered when selling an item on the internet selling site 'Gumtree'. He thought it was worth sharing through TOFS so others are aware of this scam.

The scammers are targeting Gumtree sellers who request payment by cash, PayPal or both. They use various excuses or 'hard luck' stories on why they are unable to collect and pay. (They've been involved in an accident and have a broken leg or they're old and infirm and want to make the purchase for their nephew, for example).

The scammer will then offer to pay for the item via PayPal and will arrange for a courier to collect the item. The seller will then receive an email from the scammer telling them extra money has been sent to their PayPal account to cover their courier charge, asking the seller to go to their nearest 'MoneyGram' agent (such as Tesco or a Post Office) and pay the shipping costs.

Next, the seller receives an email which appears to be from PayPal. It looks completely legitimate and

the PayPal logo even has a 'Hyperlink' attached. The email reads "98% complete pending MoneyGram payment." The fake PayPal email (sent by the scammer) tells the seller that the buyer's money, which includes the shipping cost, will only be transferred once the seller makes the MoneyGram payment for shipping - in John's case this would have been a massive £320.

Thankfully, for John, he became suspicious and contacted PayPal before making any payment. He told us "As soon as I said 'MoneyGram' the PayPal representative told me it was a scam and that the scammers also use Western Union to request transfer of funds."

John also sent us a hyperlink to the PayPal community forum where similar issues have been discussed: <https://www.paypal-community.com/t5/Access-and-security/scam-buyer-through-Gumtree-involving-a-payment-to-Nigeria/td-p/508334/page/4>

His final message to us is to always be vigilant when buying or selling online. If it doesn't seem right - back out of the transaction.

Phoning for the emergency services - please be precise!

Sponsored by: Ian Kingston, MoD Senior Safety and Environmental Protection Officer

An ambulance was recently called to attend an accident onsite and the only details given were building number 51 and to enter via Albert Gate. Fortunately for the injured person (IP), the Ambulance driver was flagged down shortly after entering the gate, near N215 (COB3), by two persons tending to the IP.

The driver was on his way to N051 (The Landing Craft Maintenance Facility near 5 Basin east) but was spotted by the people who requested emergency services in the nick of time.

Obviously the wrong information was given to the Ambulance crew which could have led to long delays for the IP.

Please ensure you provide the building and its number, the vessel, dock, wharf or jetty and the Post Code for our site.

Why not ask your team if they could provide this information now, whether in a building or on a vessel?

The Post Code is PL1 4SG by the way.

Time Out For Safety

“Ensuring all our staff go home safe at the end of the day”



2016 Colouring & HNH Competitions!

Sponsored by: Safety Culture Improvement Team (SCIT)

The Colouring Competition books have been printed and have been placed in many locations across the site including the Canteen kiosks and Amenity centres. The Accident Prevention Teams (APTs) have now collected the books for their TOFS teams. The books can also be collected at the SCIT office (N081, first floor, adjacent to 8 Dock caisson).

The 2016 Hazards Have No Holiday's (HHNH) photographic competition continues and is open to all Babcock employees.

When you're out and about on your summer break and see something or someone at work that looks a little hazardous, send your photo to 'HHNH, SCIT, N081, PC804 or by internal email only to: ~Marine.Devonport.Safety Culture Team

Safety Culture Team
HAZARDS HAVE NO HOLIDAY!
Competition 2015

WIN!
Fabulous prizes in our safety colouring and poster design competition

1st Prize £150 in high street vouchers
2nd £100
3rd £50

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For further details contact the Safety Culture Team on 4488.

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CHILDRENS SAFETY AT WORK
Colouring Book 2016

You could WIN one of these great prizes!
First Prize in each age group £150 'Love to Shop' Vouchers
Second Prize in each age group £100 'Love to Shop' Vouchers
Third Prize in each age group £80 'Love to Shop' Vouchers
Fourth Prize in each age group £50 'Love to Shop' Vouchers

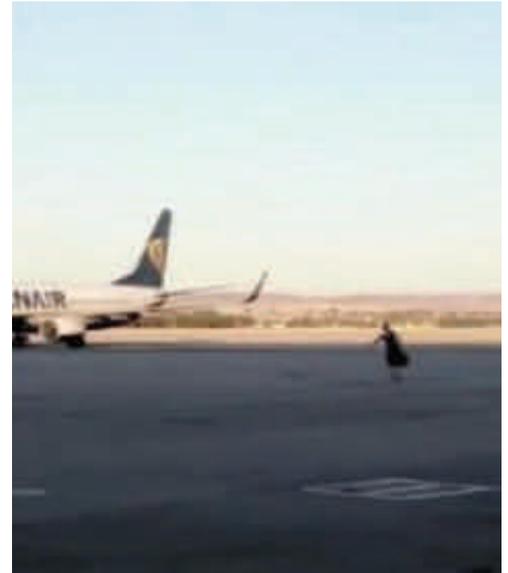
babcockinternational.com

Closing date for both competitions is Friday 23 September 2016.



.....and finally

Sponsored by: Safety Culture Improvement Team



SCIT comment



An amazing series of photographs which appeared in the news this week.

The man who jumped out of a disconnected aircraft bridge and ran across tarmac at an airport in Madrid, actually caught his flight but was arrested when it landed.

He had a boarding pass and had cleared security but had missed boarding for his flight to Gran Canaria.

A video posted on Facebook showed him dropping down from 10ft (3.5m), then shouldering two bags and running for his plane.

The Associated Press news agency reports that he broke through fire escape doors to get to the tunnel.

He could be looking at a large fine for his extraordinary actions!

He took an incredible risk to get to his plane and totally disregarded his own and others safety and security - the consequence of his decision making could have been far worse than just a financial penalty.